

Strategic Plan 2019 - 2022

VISION	<i>Encourage students to develop new skills through innovative technology and hands-on experiences to become creative thinkers and problem solvers.</i>			
MISSION	<i>Promote a respectful and collaborative learning environment that empowers students to pursue their passion and to achieve their goals.</i>			
VALUES	Respect/ Collaboration / Responsibility / Trust / Commitment			
Strategic Areas	<i>Engaging learning environment</i>	<i>Challenging educational experiences</i>	<i>Dedicated and engaged students</i>	<i>Effective Governance and Sustainability</i>
Goals	Goal 1: Provide a respectful and collaborative learning environment with facilities and technology that encourage students to develop new skills.	Goal 2: To provide a dynamic educational experience that empowers and challenges our learners to develop their full potential.	Goal 3: Create a culture so that students develop a sense of pride and ownership for their education and take responsibility for their own growth.	Goal 4: To have effective strategic governance to ensure a rigorous and sustainable business model that provides the financial resources to fulfill the strategic plan.
Strategies	1.1 Learning Spaces Redefine the current learning spaces to support the needs of the school's educational proposal.	2.1 Program of Study Organize a balanced program of study that provides students with an opportunity for excellence in other non-academic areas.	3.1 Participation Expand opportunities to listen and discuss with students issues that directly involve the student body.	4.1 Strategic Culture Build a culture of strategic thinking that ensures the implementation of the strategic plan.
	1.2 Technology Integration Ensure the effective use of technology, integrated into the school curriculum, to improve and enrich the teaching and learning process.	2.2 Personalized Learning Promote the personalization of learning through teaching and learning practices to meet the individual needs of learners.	3.2 Engagement Engage students in their own learning through meaningful classroom experiences, teacher and peer feedback, and students' self-assessment.	4.2 Fiscal Responsibility Develop and implement a clear, measurable financial plan.
	1.3 Health and Safety Provide a welcoming and safe environment for all students.	2.3 Growth and Appraisal Align professional development and staff appraisal with the strategic plan goals.	3.3 Motivation Expand the possibilities of students' participation in academic, cultural, athletics, and community service activities, in and outside of the school community.	4.3 Indicators of Success Establish the management of the Key Performance Indicators to ensure that they are met.
	1.4 Global Citizenship and Character Implement a social emotional program for all students.	2.4 Talents Recruiting and Retention Implement policies to facilitate attracting, and retaining of high-quality staff.	3.4 Achievement Recognition Further develop ways to recognize and value student achievement in all aspects of school life	4.4 Strategic Vision Investigate and implement plans to obtain alternative sources of income for the school.
		2.5 Communication with Parents Increase parents understanding of the school's policy, learning expectations, programs and support services offered to students.		

 Priority Strategies for 2019