

## **Statement of Diversity, Equity and Inclusion.**

Sant'Anna International School is committed to promoting a learning and work environment strongly based on valuing human and cultural diversity, equity and inclusion. We are convinced that our school should be a safe space for everyone, where differences are welcome, and all members of the school community can equally share and contribute with their ideas, free from prejudice and discrimination of any kind.

We believe, above all, that respect, justice, integrity and empathy are necessary elements for the well rounded development of students, growth of the school community and guaranteeing an environment in which everyone has a sense of belonging and inclusion.

**Our statement is based on the Brazilian legal system and recognized International treaties:**

### **Brazilian Federal Constitution of 1988.**

*Article 5 - Everyone is equal before the law, without distinction of any kind, guaranteeing Brazilians and foreigners residing in the country the inviolability of the right to life, freedom, equality, security and property, in the following terms :*

*I - men and women are equal in rights and obligations, under the terms of this Constitution.*

### **Child and Adolescent Statute - Federal Law No. 8069, of July 13, 1990**

*Article. 5° - No child or adolescent shall be subject to any form of negligence, discrimination, exploitation, violence, cruelty and oppression, any attack, by action or omission, against their fundamental rights being punished under the law.*

### **Youth Statute - Federal Law No. 12,852, of August 5, 2013.**

*Law 12.852/2013 determines the rights of young people that must be guaranteed and promoted by the Brazilian government, in all its management.*

*Article 17 - Young people have the right to diversity and equal opportunities and will not be discriminated against on the grounds of:*

*I - ethnicity, race, skin color, culture, origin, age and sex;*

*II - sexual orientation, language or religion;*

*III - opinion, disability and social or economic condition.*

***Universal Declaration of Human Rights - United Nations, December 10, 1948.***

*Adopted and proclaimed by the General Assembly of the United Nations (resolution 217 A III) on December 10, 1948.*

*Article 1 - All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.*

*Article 2 - 1. Everyone is entitled to enjoy the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, color, sex, language, religion, political or other opinion, national or social origin , wealth, birth, or any other condition.*